I. CALL TO ORDER / ROLL CALL

T. Hammond called meeting to order @ 5:21pm. Board members present: T. Hammond, S. Bhat, R. Blount, S. Patel & K. Scarborough via web-x, Dr. R. Rivas satellite location in Hillsborough.

II. APPROVAL OF AGENDA

T. Hammond requests consent item B and C to be moved under discussion item, as item B and C and add item III as approval of May 16, 2019 meeting minutes. Motion to approve the agenda with the changes stated by T. Hammond made by: R. Blount; 2nd by S. Bhat. Motion carried unanimously.

III. APPROVAL OF MINUTES 05/16/2019

Motion to approve May 16, 2019 meeting minutes made by: R. Blount; 2nd by S. Bhat. Motion carried unanimously.

IV. CONSENT ITEMS

a. School Mental Health Plan: The Hillsborough County School District has provided us an option to deliver our own school mental health plan when in comes to participating in county wide mental health initiative. Each of our campuses in Hillsborough County has provided the board with their own plan of action. Motion to approve mental health plan for each Hillsborough County Campus made by: S. Bhat; 2nd by R. Blount. Motion carried unanimously.

   1. KCC South Campus:
   2. KCC South East Elementary School Campus
   3. KCC South East Middle School Campus
   4. KCC Prep High Campus

b. 2019-20 OCPS Charter School Safe School Active Assailant Response Plan Selection: Orange Campus (Moved under Discussion Item, as Item B)

c. Safe School Officer Designation: Orange Campus (Moved under Discussion Item, as Item C)
V. DISCUSSION ITEM

a. KCC Orange Sustainability Review: On May 16, 2019 during board meeting the KCC board expressed concerns over mounting operational deficit, where the campus has been unable to reach targeted enrollment goals, and mounting of current debt. Unless enrollment meets projected goals, operation was viewed as unsustainable. The motion was made and carried unanimously to monitor the enrollment closely and redirected additional concerns, actions and reviews to be addressed during the summer sessions.

R. Blount expressed concerned if the parents have been informed about the meeting and if they are aware of what is at stake. Parent from the audience have stated that they have received emails about this session and they clearly understood what was at stake and the purpose and discussion of this meeting.

i. Review Updated 2019-20 Operational Budget: Director Harris report as follows: Although each year KCC Orange served more and more directly certified free and reduced lunch students (reaching more than 74% in 2018-19), it has never been afforded the critical Title I funding needed to help meet the needs of its largely economically disadvantaged students despite being identified by the State as needing assistance with this subgroup. The board clarified that state approved Title I funding was not approved for KCC Orange for last three years even though our data clearly shows the population we serve. The decisions were challenged but the requests for approved Title I funding was denied. Like many smaller charter school operators, implementation of the Safe School requirement caused a severe hardship to the school's operational budget. This requirement was implemented after the approval of the school's budget in the Spring and options for charter schools in Orange County were limited to independent law enforcement agencies. State funding for the Safe Schools program was severely inadequate, leaving KCC Orange with the bulk of this un-budgeted expense.

ii. Review Updated Enrollment Projections: At the start of the 2018-19 school year, more than 50 students who had applied and were accepted at KCC Orange did not arrive in the first weeks of school, causing our enrollment numbers to fall far short of what we expected. Current enrollment is at 169, projected to drop to 163 with the goal of 250 be to operational for next school year. The campus started their marketing and campaigning in mid May, approximately 15,000 mailers sent out in various areas leading to only a handful of new enrollments. Social media and many other avenue has been utilized to increase enrollment.

iii. Review Available FSA Student Performance Data: While the early 2018-19 FSA and year-long NWEA data show that KCC Orange students were performing about on par with their district and state counterparts and it is expected that the school’s grade will improve from it’s current “D” grade, the school was denied crucial Capital Outlay funding that would have positively contributed to student learning and operational sustainability. Although KCC Orange challenged the decision to deny its Capital Outlay funding caused by a legislative change, the decision to deny was upheld - creating a greater hardship for the school to meet its goals. Seven points are needed to improve the school grade from a “D” to a “C”. Review the reading FSA data shows a significant improvement on students performance.

iv. Review NWEA Student Performance Data: Internal data is convincing. It can be predicted that the FSA results will bring the school grade up a level.
v. Determine Sustainability: K. Scarborough expressed his involvement with KCC Orange two years prior to groundbreaking and his continuous involvement with the school. Ms. Sanders expressed her involvement with KCC Orange since the first operational day of the school and highlighted positive learning environment, student attachment and noticeable improvement in students, academically and emotionally. KCC Orange has wholeheartedly fulfilled its mission statement, openly served unprivileged students and families despite the color and financial status. The campus director, her team, staff, and professors dedication towards students improvement has being noticed, noted and visible with the data provided. Lack of financial support and denial of approved funding to this campus, led the KCC schools to carry debt first time in last 15 years. Our sister campuses increased their enrollment to support KCC Orange last school year. Appeals for the title I funding has been denied several time. After the presentation and review of all finance, there are no visible solution to cover over mounting operational deficit for KCC Orange Campus.

vi. Continue Operations or Voluntarily Close: Motion to begin voluntarily closer process for KCC Orange Campus effective date June 19, 2019 made by K. Scarborough; 2nd by S. Bhat. Motion carried unanimously.

b. 2019-2020 Board Meeting Calendar: Moved to next workshop meeting.

VI. ADJOURNMENT: Board Workshop to follow Special Session (General Board Governance Information)

Approved By

Shelly Shalabh Bhat

Date

10/10/2019

DISTRICT STAFF MEMBERS
Timothy Kilpatrick (Superintendent) tkilpatrick@kiddsc.org
Joy Smith-McCormick (Legal & Compliance) jsmccormick@kiddsc.org
Ternica Blackmon (Professional Standards and Compliance Administrator) tblackmon@kiddsc.org
Patricia Alvarez (Director of School Counseling Services) palvarez@kiddsc.org
Kisha Porter (Special Projects & Stakeholder Engagement) kporter@kiddsc.org
Annie Mathew (Office and Human Resources Administrator) amathew@kiddsc.org
Kathleen Crown (Educational Assessment and Improvement Analyst) kcrown@kiddsc.org
DiMarco Burgess (Athletics Director) dburgess@kiddsc.org
Jose Kuhn (Instructional Technology Coordinator) jkuhn@kiddsc.org
AGENDA  The board agenda is set by the Board and is prepared, posted and distributed at least one (1) week before the meeting. At anytime before the meeting, a parent, guardian or a member of the Board can request to add an item to the agenda by contacting either the Secretary or Board President. The third agenda is approved at the start of the Board meeting. Parents and guardians are allowed to introduce new items during the time of Free Discussion and Announcements. Although the board may not comment on the items introduced at that time, they can decide to act on it at a future meeting. Anyone requesting to have an item placed on the Governing Board agenda must submit the item using the Agenda Item Request Form at this link: http://www.kidseducation.org/boarc/boarc-requests.aspx

PUBLIC COMMENT:  The Board of Directors welcomes participation in meetings. The public is welcome to comment on matters appearing on the agenda at the time they are called. The public is also welcome to comment on matters which are not on the agenda when the President calls for "Public Input for the Good of the District." This time is provided for the public to introduce any topic within the District's jurisdiction. Because these are non-agenda matters, readers' comments or comments by the Board should be expected except to properly refer the matter for review as appropriate, but no action will be taken at this meeting. Public Comment will be limited to five minutes per speaker. If you wish to speak, please step up to the podium at the appropriate time and begin by stating your name and address.

CONSENT ITEMS:  All items are approved by a single action. There will be no separate discussion of these items unless an item is removed at the request of an Director or member of the public. These items removed will be considered at the end of the consent agenda or be placed on the action agenda for the next meeting.

CONFLICT RESOLUTION AND COMPLAINTS:  The ultimate purpose of the internal complaint procedures is to encourage the healthy growth and development of Kid's Community College. Conflict is often a part of any organization and may arise in any community. An effective process for resolving conflict is therefore not consistent with the vision and mission of KCC, and an essential component of the communication model that our school has adopted. KCC recognizes that effective communication is paramount in effective conflict resolution and therefore strongly encourages students, parents, teachers, and the community to review and follow our conflict resolution process, which is found here KCC

Conflict Resolution Policy