MINUTES

I. CALL TO ORDER / ROLL CALL

S. Bhat called meeting to order @ 5:01 pm. Board members present: S. Bhat, Dr. R. Rivas, K. Scarborough, and R. Blount

II. APPROVAL OF AGENDA

Motion to move Consent item “B” Adjusted School Calendar to Action Item “A” by Dr. R. Rivas; 2nd by K. Scarborough. Motion carried unanimously.

III. APPROVAL OF MINUTES

a. 06/18/2020

Motion to approve the minutes for 06/18/2020 as printed made by Dr. R. Rivas; 2nd by K. Scarborough. Motion carried unanimously.

IV. BOARD CHAIR REPORT - None

V. SUPERINTENDENT REPORT: KCC returned all associates July 27, 2020. Various policies and safety practices continue to be developed in order to keep the schools operating at a high level through the COVID-19 pandemic. Policies, procedures, and reporting to the Florida Department of Education and Hillsborough County School Board are fluidly changing sometimes daily. Careful considerations are being given to all mandates and family preferences for student learning options.

VI. FINANCIAL REPORTS - None

a. KCC South Campus
b. KCC Southeast Elementary Campus
c. KCC SE Middle Campus
d. KCC Prep High Campus

VII. CAMPUS DIRECTOR REPORTS

a. KCC South Campus: South has one staff opening, a Math Professor position. A tentative candidate is under consideration. Ms. Coffey will fill this position temporarily if needed. Additional custodial hours are in place. Enrollment is at 99%, 578 of 580 seats. 63% of south student families have responded to the learning options survey. Of the responses, 53% are choosing full time online instruction; 13% of have chosen a hybrid option of learning. Approximately 34% will return to full-time instruction on August 24, 2020. Three (3) parent meetings regarding school reopening plans were held via Zoom this week. It was noted that FTE numbers will not be adjusted for October enrollment per
the Executive Order issued July 9, 2020. This means irrespective of enrollment (over or under), no adjustments to funding are expected until February 2021 (for the full year). KCC has submitted documentation for several grants including funding through the CARES Act and CSP applications. Mr. Kilpatrick commented that no approved financial grants administered through the school district have been received yet. This will skew cashflow until these funding sources are realized.

b. KCC Southeast Elementary IB Campus: Southeast Elementary has one staff opening, a 3rd Grade Professor position. A tentative candidate is under consideration. Additional custodial hours are in place for both the elementary and middle school campuses. Enrollment is at 99%. As of July 29, 2020, 73% of elementary student families have responded to the learning options survey. Of the responses, 59% are choosing full time online instruction; 16% of have chosen a hybrid option of learning. Approximately 25% will return to full-time instruction on August 24, 2020.

c. KCC SE Middle IB Campus: Southeast Middle has one staff opening, a Math Professor position. Interviews are currently being conducted for this role. Enrollment is at 95%. As of July 29, 2020, 76% of middle school student families have responded to the learning options survey. Of the responses, 60% are choosing full time online instruction; 16% of have chosen a hybrid option of learning. Approximately 25% will return to full-time instruction on August 24, 2020. Additional custodial hours are in place for both campuses.

d. KCC Prep High Campus: KCC Prep has two staff openings, one Office Clerk 3 position, and one Math Professor position (offer extended). Additional custodial hours are in place. 230 students are enrolled. Marketing efforts continue, including an invitation to a Zoom meeting with prospective parents. 67% of KCC Prep student families have responded to the learning options survey. Of the responses, 53% are choosing full time online instruction; 26% of have chosen a hybrid option of learning. Approximately 21% will return to full-time instruction on August 24, 2020.

VIII. CONSENT ITEMS

a. Salary Increases
   i. KCC South Campus
   ii. KCC Southeast Elementary Campus
   iii. KCC SE Middle Campus
   iv. KCC Prep High Campus

b. Updated Mental Health Plan

c. School Reopening Plan
   i. KCC South Campus
   ii. KCC Southeast Elementary Campus
   iii. KCC SE Middle Campus
   iv. KCC Prep High Campus

d. Salary Schedule

e. HS Campus Director Appointment

Motion to approve all consent items as listed made by Dr. R. Rivas; 2nd by K. Scarborough. Motion carried unanimously.

IX. ACTION ITEMS

a. School Calendar—It is proposed that the first day of classes be revised from August 10, 2020 to August 24, 2020. Even with the 10-day difference, this change maintains the required instructional
KID'S COMMUNITY COLLEGE® CHARTER SCHOOLS
"Dedicated to the well-being and educational success of every child."

Motion to approve the change of the first day of school to August 24, 2020 by Dr. R. Rivas; 2

X. DISCUSSION ITEMS

a. Proposed Board Meeting Schedule
   i. Thursday, August 20, 2020 – 6:00 pm via Zoom [TENTATIVE PENDING NECESSITY]
   ii. Thursday, October 22, 2020 – 6:00 pm Southeast Campus
   iii. Thursday, February 11, 2021 – 6:00 pm South Campus
   iv. Thursday, May 20, 2021 – 6:00 pm Prep Campus [Board Annual Meeting]

XI. FLOOR DISCUSSIONS

a. S. Bhat encouraged Campus Directors to share campus celebrations via Zoom so that the Board can
   celebrate with them.

XII. ADJOURNMENT

Motion to adjourn the meeting at 5:37 pm made by Dr. R. Rivas; 2

Approved By:

Date:

8/4/2020

DISTRICT STAFF MEMBERS
Timothy Kilpatrick (Superintendent)
Joy Smith-McCormick (Legal & Compliance)
Ternica Blackmon (Professional Standards and Compliance Administrator)
Patricia Alvarez (Director of School Counseling Services)
Annies Mathew (Office and Human Resources Administrator)
Jose Kuhn (Instructional Technology Coordinator)

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AGENDA - The Board agenda is set by the Board and is prepared, posted and distributed at least one (1) week before the meeting. At anytime before the meeting, a parent, guardian or a member of the Board can request to add an item to the agenda by contacting either the Secretary or Board President. The final agenda is approved at the start of the Board meeting. Parents and guardians are also allowed to introduce new items during the time of Floor Discussions and Announcements. Although the Board may not discuss an item at the time it was presented, they can decide to act on it in a future meeting. Anyone requesting to have an item placed on the Governing Board agenda must submit the item using the Agenda Item Request form at this link: http://apps.kidssc.org/view.php?id=51301

PUBLIC COMMENT - The Board of Directors welcomes participation in meetings. The public is welcome to comment on matters appearing on the agenda at the time they are called. The public is also welcome to comment on matters, which are not on the agenda when the President calls for “Public Input for the Good of the District.” This time is provided for the public to introduce any topic within the District’s jurisdiction. Because these are non-agenda matters, generally no discussion or comment by the Board should be expected except to properly refer the matter for review as appropriate, but no action will be taken at this meeting. Public Comment will be limited to five minutes per speaker. If you wish to speak, please step up to the podium at the appropriate time & begin by stating your name & address.

CONSENT ITEMS - All items are approved by a single action. There will be no separate discussion of those items unless an item is removed at the request of any Director or member of the public. Those items removed will be considered at the end of the consent agenda or be placed on the action agenda for the next meeting.

CONFLICT RESOLUTION AND COMPLAINTS - The ultimate purpose of our internal complaint procedure is to encourage the healthy growth and development and the resolution of conflicts between the vision and mission of KCC, and an essential component of the communication model that our school has adopted. KCC recognizes that effective communication is paramount in effective conflict resolution and therefore strongly encourages students, parents, associates and the community to review and follow our conflict resolution process, which is found here: KCC

Conflict Resolution Policy